

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 11031	2. Fiscal Year Covered From 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name Terence J O'Sullivan P.O. Box, Bldg., Room No., if any Street 905 16th Street, N.W. City Washington State District of Columbia ZIP Code + 4 20006-1703	4. Name, file number, and address of labor organization. Name Laborers' International Union of North America Labor Organization File Number 000-131 P.O. Box, Building and Room Number, if any Street 905 16th Street, N.W. City Washington State District of Columbia ZIP Code + 4 20006-1703
5. Position in labor organization. National Retiree Coordinator	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7. a. Nature of Interest, Transaction, or Income. 7. b. Amount

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct and complete. (See the section on penalties in the instructions.)

Signed

Terence J. O'Sullivan

On

8/15/05
Date

703-821-6938
Telephone Number

Name of Person Filing Terence O'Sullivan	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Brian Morton, McMorgan & Company</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any Suite 800</p> <p>Street One Bush Street</p> <p>City San Francisco</p> <p>State California ZIP Code + 4 94104-4414</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>McMorgan & Company provides financial services to the Laborers' International Union of North America.</p>
	<p>11.b. Approximate dollar value of such dealing. unknown</p>
	<p>12.a. Nature of interest held or income received.</p> <p>April 2004: Golf outing. Amount unknown, best estimate \$75 to \$100.</p>
	<p>12.b. Amount.</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name Laborers' Health & Safety Fund of N. America</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 905 16th Street, N.W.</p> <p>City Washington</p> <p>State ZIP Code + 4 20006-1703</p>	<p>14.a. Nature of payment.</p> <p>1/17/04: National Tri-Fund Conference, Meal.</p>
<p>13.b. Is the Business an Employer or Consultant ?</p>	<p>14.b. Amount of payment \$85</p>

Name of Person Filing Terence O'Sullivan	File Number U-
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Part C Continuation Page

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Laborers-Employers Coop & Education Trust Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 905 16th Street, N.W. City Washington State District of Columbia ZIP Code + 4 20006-1703	14.a. Nature of payment. 1/18/04: National Tri-Fund Conference, Reception.
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment. \$104

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name West Virginia Laborers' Training Trust Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street P.O. Box 6 City Mineral Wells State West Virginia ZIP Code + 4 26150-0006	14.a. Nature of payment. 5/20/2004: Golf outing. Amount unkown, best estimate \$75.
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Laborers-Employers Coop & Education Trust Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 905 16th Street, N.W. City Washington State District of Columbia ZIP Code + 4 20006-1703	14.a. Nature of payment. 6/23/2004: Canadian Conference, Dinner.
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment. \$53

Name of Person Filing Terence O'Sullivan	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Drew Varga, Park Place Entertainment</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 3930 Howard Hughes Parkway</p> <p>City Las Vegas</p> <p>State Nevada ZIP Code + 4 89109-0943</p>	<p>9. Business deals with</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name Laborers' International Union of North Am.</p> <p>Trade Name, if any:</p> <p>P.O. Box, B'dg., Room No., if any</p> <p>Street 905 16th Street, N.W.</p> <p>City Washington</p> <p>State District of Columbia ZIP Code + 4 20006-1703</p>	<p>11.a. Nature of such dealing.</p> <p>Park Place Entertainment provides hotel services to the Laborers' International Union of North America.</p>
	<p>11.b. Approximate dollar value of such dealing. <u>unknown</u></p>
	<p>12.a. Nature of interest held or income received.</p> <p>4/28/04: Golf outing. Amount unknown, best estimate \$125.</p> <p>12.b. Amount.</p>

Name of Person Filing Terence O'Sullivan	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Drew Varga, Park Place Entertainment</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 3930 Howard Hughes Parkway</p> <p>City Las Vegas</p> <p>State Nevada ZIP Code + 4 89109-0943</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name Laborers' International Union of North Am.</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 905 16th Street, N.W.</p> <p>City Washington</p> <p>State District of Columbia ZIP Code + 4 20006-1703</p>	<p>11.a. Nature of such dealing.</p> <p>Park Place Entertainment provides hotel services to the Laborers' International Union of North America.</p> <p>11.b. Approximate dollar value of such dealing. unknown</p> <p>12.a. Nature of interest held or income received.</p> <p>4/28/04: Golf outing memento, golf shirt. Amount unknown, best estimate \$50.</p> <p>12.b. Amount.</p>

Name of Person Filing Terence O'Sullivan	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Drew Varga, Park Place Entertainment</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 3930 Howard Hughes Parkway</p> <p>City Las Vegas</p> <p>State Nevada ZIP Code + 4 89109-0943</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name Laborers' International Union of North Am.</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 905 16th Street, N.W.</p> <p>City Washington</p> <p>State District of Columbia ZIP Code + 4 20006-1703</p>	<p>11.a. Nature of such dealing.</p> <p>Park Place Entertainment provides hotel services to the Laborers' International Union of North America.</p> <hr/> <p>11.b. Approximate dollar value of such dealing. unknown</p> <hr/> <p>12.a. Nature of interest held or income received.</p> <p>April 2004: Alliance for Retired Americans, Ground Transportation. Amount unknown, best estimate \$75.</p> <hr/> <p>12.b. Amount.</p>

Name of Person Filing Terence O'Sullivan	File Number U-
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Part C Continuation Page

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Laborers-Employers Coop & Education Trust Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 905 16th Street, N.W. City Washington State District of Columbia ZIP Code + 4 20006-1703	14.a. Nature of payment. 8/23/04: Merloni Building Dedication, Lodging.
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment. \$224

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name [Intentionally left blank] Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment. [Intentionally left blank]
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name [Intentionally left blank] Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment. [Intentionally left blank]
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

Name of Person Filing Terence O'Sullivan	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Arthur E. Coia, Jr., HGK</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 525 Washington Boulevard</p> <p>City Jersey City</p> <p>State New Jersey ZIP Code + 4 07310-1606</p>	<p>9. Business deals with</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>HGK provides financial services to the Laborers' International Union of North America.</p>
	<p>11.b. Approximate dollar value of such dealing. unknown</p>
	<p>12.a. Nature of interest held or income received.</p> <p>Spring 2004: Fishing outing. Amount unknown, best estimate \$150.</p> <p>12.b. Amount.</p>

Name of Person Filing Terence O'Sullivan	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Brian Morton, McMorgan & Company</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any Suite 800</p> <p>Street One Bush Street</p> <p>City San Francisco</p> <p>State California ZIP Code + 4 94104-4414</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>McMorgan & Company provides financial services to the Laborers' International Union of North America.</p>
	<p>11.b. Approximate dollar value of such dealing. unknown</p>
	<p>12.a. Nature of interest held or income received.</p> <p>August 2004: Northern California Laborers' Conference, Golf outing. Amount unknown, best estimate \$100.</p> <p>12.b. Amount.</p>

Name of Person Filing Terence O'Sullivan	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Brian Morton, McMorgan & Company</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any Suite 800</p> <p>Street One Bush Street</p> <p>City San Francisco</p> <p>State California Z P Code + 4 94104-4414</p>	<p>9. Business deals with</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10 If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State Z P Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>McMorgan & Company provides financial services to the Laborers' International Union of North America.</p>
	<p>11.b. Approximate dollar value of such dealing. unknown</p>
	<p>12.a. Nature of interest held or income received.</p> <p>August 2004: Northern California Laborers' Conference, Golf outing. Amount unknown, best estimate \$100.</p> <p>12.b. Amount.</p>

Name of Person Filing Terence O'Sullivan	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Brian Morton, McMorgan & Company</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any Suite 800</p> <p>Street One Bush Street</p> <p>City San Francisco</p> <p>State California ZIP Code + 4 94104-4414</p>	<p>9. Business deals with</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>McMorgan & Company provides financial services to the Laborers' International Union of North America.</p> <hr/> <p>11.b. Approximate dollar value of such dealing. unknown</p> <hr/> <p>12.a. Nature of interest held or income received.</p> <p>August 2004: Baseball Game, Four tickets. Amount unknown, best estimate \$100 to \$120.</p> <hr/> <p>12.b. Amount.</p>

Name of Person Filing Terence O'Sullivan.	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Arthur E. Coia, Jr., HGK</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 525 Washington Boulevard</p> <p>City Jersey City</p> <p>State New Jersey ZIP Code + 4 07310-1606</p>	<p>9. Business deals with</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>HGK provides financial services to the Laborers' International Union of North America.</p>
	<p>11.b. Approximate dollar value of such dealing. unknown</p>
	<p>12.a. Nature of interest held or income received.</p> <p>2004: Gift, Irish sweater. Amount unknown, best estimate \$70.</p> <p>12.b. Amount.</p>

Name of Person Filing Terence O'Sullivan	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Palm Springs Riviera</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1600 North Indian Canyon Drive</p> <p>City Palm Springs</p> <p>State California ZIP Code + 4 92262-4602</p>	<p>9. Business deals with</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p>b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>The Palm Springs Riviera Hotel provides hotel services to the Laborers' International Union of North America.</p> <p>11.b. Approximate dollar value of such dealing. unknown</p> <p>12.a. Nature of interest held or income received.</p> <p>4/3/04: Pacific Southwest Regional Conference, Wine, cheese & fruit basket placed in hotel room.</p> <p>12.b. Amount. \$40</p>

Addenda to Form LM-30: Labor Organization Officer and Employee Report

TERENCE J. O'SULLIVAN

File Number U -

Laborers' International Union of North America, Organization File Number 000 -131

Fiscal Year Covered From: 1/1/04 through 12/31/04

Page 1 of 2

ADDENDUM A

On several occasions in 2004, I recall complimentary gifts were sent without my request to my hotel room, such as a fruit basket, cheese basket, bottle of wine or spirits, etc. I have no recollection or knowledge as to the value of the item, nor as to the purchaser or provider of such item.

ADDENDUM B

I recall that I may have received unsolicited items at golf outings/tournaments, such as a sleeve of balls, a golf club or golf apparel, etc., in connection with a round of golf, which I have reported. At no time did I solicit such an item, and I have no specific recollection of receipt of any such item, nor knowledge as to the value of the item.

ADDENDUM C

I have personal friendships with individuals who may be employed by reportable entities under the Labor-Management Reporting and Disclosure Act, which exist separate and apart from my role as a union officer/employee. In 2004, it is conceivable that I received the benefit of a meal, refreshment or social event from these individuals, which I did not report because I do not have any records of these personal encounters and have no specific recollection of any benefits received.

ADDENDUM D

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

ADDENDUM E

I am not reporting any benefits that I may have received from a political action committee ("PAC"). My understanding is that PACs report all receipts and disbursements under the Federal Election Campaign Act, and I do not need to report under the Labor-Management Reporting and Disclosure Act.

Addenda to Form LM-30: Labor Organization Officer and Employee Report

TERENCE J. O'SULLIVAN

File Number U -

Laborers' International Union of North America, Organization File Number 000 -131

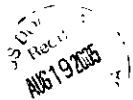
Fiscal Year Covered From: 1/1/04 through 12/31/04

Page 2 of 2

ADDENDUM F

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance.

Terence J. O'Sullivan
National Retiree Coordinator
Laborers' International Union of North America
905 16th Street, NW
Washington, DC 20006



August 15, 2005

U.S. Department of Labor
Employee Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW
Room N-5616
Washington, D.C. 20210

**Re: Form LM-30 Filing for Terence J. O'Sullivan, U-
Labor Organization File No. 000 - 131**

Dear Sir or Madam:

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection of benefits I may have received. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount. Further, in completing the LM-30 report, I have consulted with legal counsel and have obtained and have relied upon legal advice.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

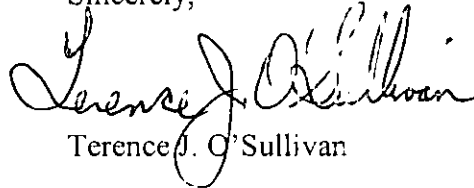
It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the advice of legal counsel and the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all

U.S. Department of Labor
August 15, 2005
Page 2

lawfully reported benefits that I received in 2004. By reporting any items on this LM-30 Report, I do not concede that any of the items must be reported under 29 U.S.C. 432, or that I did not receive such items within the provisions of 29 U.S.C. 186(c).

Sincerely,

A handwritten signature in black ink, appearing to read "Terence J. O'Sullivan". The signature is fluid and cursive, with the first name "Terence" being the most prominent part of the script.

Terence J. O'Sullivan

Enclosure